

Fifth Grade Teaching Position 2022-23

MITCH Charter School

Who we are

[MITCH Charter School](#) is entering its 21st year of partnership with TTSD as a public charter school with an agricultural focus. We are a small school of about 250 students and a committed staff of 24. Our teachers come from diverse walks of life and educational experiences. Class sizes range from 15-25 in grades K-4, and a co-taught class of 30 in grade 5. Our teachers work closely in grade level teams to develop dynamic educational experiences for students to engage in personal growth and critical thinking. Our community is leaning into the early stages of our journey to provide equitable educational experiences for every student.

We strive to create a context-oriented environment that honors the dignity and identity of every student. The *Core Knowledge Sequence* serves as our foundational curriculum, and is supplemented by *Eureka Math*, *Collaborative Literacy/Becoming a Reader*, *Heggerty Phonemic Awareness*, *The Great Body Shop*, a school-wide agriculture program, as well as weekly music, art and pe specials. The school hosts a vegetable and flower garden, rain garden, and a 20x20ft. greenhouse. Partnerships with local agricultural cooperatives and service-based organizations create learning opportunities that are unique to MITCH.

Job Description

We are looking for a fifth grade teacher for the remainder of the 2023 school year. This position would be a full-time co-teaching position with a class of 30 students, working in collaboration with one other 5th grade teacher to facilitate the fifth grade curriculum. It is of utmost importance that this candidate be proactively communicative, collaborative, and team oriented. Equally important is a candidate who is coachable: a self-starter, lifelong learner, and exposes themselves to new perspectives and practices. There are many opportunities for professional growth in this environment, in that it is flexible yet demanding. A candidate that works well with others and thrives in a creative, resourceful "all hands on deck" environment will excel at MITCH.

Joining us in our equity journey demands a stance of empathy, openness and reflective practice. Our aim is to grow independent learners through trusting relationships, high expectations and a culture of belonging. Therefore, we desire a candidate that is committed to equitable education and serving every student. Questioning and critiquing

our perspectives and biases is part of our daily work. Reflection and public learning are built into staff meetings, evaluations and professional development opportunities.

Skills and experiences required:

- A bachelor's degree from an accredited University
- Teacher licensure must be current with the Oregon State Teaching and Practices Commission

Skills and experiences desired:

- Experience teaching early childhood education
- Experience with restorative justice, culturally responsive practice, trauma-informed care.
- Familiarity with using performance-based assessment and equitable grading practices.
- Knowledge of sustainable agriculture, equitable food systems, natural sciences.

Compensation:

- Starting salary \$44,000/year
- Medical and dental benefits
- Professional Development support

Timeline:

- Resume, and letter of interest must be submitted to the Director, Caitlin Blood, at cblood@mitchcharterchool.org as soon as possible. We will begin contacting candidates as soon as we receive their materials.